



## Eastern Maine Community College and Atlantic Partners EMS Candidate Evaluation – Advanced EMS Licensure Class

Candidate Name: \_\_\_\_\_ EMCC ID# \_\_\_\_\_  
*(please print clearly)*

### Release

By signing below I authorize my evaluator to share his/her evaluation with Atlantic Partners EMS and Eastern Maine Community College for the purpose of advanced life support program selection. This information may not be released and may only be used for this stated purpose.

Candidate Signature: \_\_\_\_\_

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***This form must be completed by a SERVICE CHIEF or equivalent work SUPERVISOR.***

Thank you for taking the time to give us some insight into the candidate applying for our ALS licensure course. Please be assured that all information given will remain confidential and be shared only with the Admissions Committee. Materials herein will be used only to judge preparedness of the candidate for ALS coursework. The candidate will not see this information. We encourage you NOT to share this evaluation with the candidate. If you do not wish to evaluate this candidate, please check the appropriate box and still return the form. **Return this evaluation to: APEMS Office, Eastern Maine Community College, 354 Hogan Rd, Bangor, ME 04401 or FAX it, attention APEMS, to 207-974-4879.**

Name of Person Evaluating Candidate: \_\_\_\_\_  
*(please print clearly)*

Relationship to the Candidate:     Service Chief                       Other/Work Supervisor

Evaluator's Contact Phone Number: \_\_\_\_\_

*In this evaluation on the reverse side, you will be asked to assess the candidate in a variety of performance areas. For each area you will be asked to evaluate using a 1-5 scale. Although specific descriptors are outlined in each performance area to help you make an appropriate assessment, you should in general consider a "5" to be the optimal/perfect score, a "3" to represent mediocrity/minimum proficiency and a "1" to represent a very poor/substandard score. Please use these definitions when judging the candidate.*

**We would ask that you NOT make any additional comments beyond the specific rating system.**

**I CHOOSE NOT TO SHARE AN EVALUATION OF THIS CANDIDATE AT THIS TIME**  
*(Note that the candidate will be awarded 40 of the possible 80 points for a refused evaluation.)*

**1. Self-Motivation and Time Management** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate is a highly motivated individual that requires little to no direction and manages his/her time without issue.  
3 - Candidate requires direction or has difficulty managing his/her time, however is minimally competent.  
1 - Candidate has significant difficulty with motivation and or time management.

**2. Self Confidence and Maturity** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate demonstrates the highest level of self-confidence and maturity.  
3 - Candidate has maturity issues or lacks confidence, however can overcome these difficulties when necessary.  
1 - Candidate has significant maturity or confidence problems.

**3. Integrity and Respect** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate demonstrates unquestionable honesty and integrity. His/her behavior warrants the highest level of trust.  
3 - Candidate is generally trustworthy but has had prior issues or concerns.  
1 - Candidate is not trustworthy and has questionable integrity

**4. Teamwork and Communication** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate is an exceptional team player. His/her communication skills are exceptional.  
3 - Candidate functions well as part of a team, but at times has communication issues.  
1 - Candidate does not function well as part of a team and/or has significant issues with communication.

**5. Technical Proficiency** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate routinely demonstrates exceptional technical proficiency while performing work related tasks.  
3 - Candidate is minimally proficient at performing work related tasks.  
1 - Candidate has substandard technical proficiency.

**6. Customer Service** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate demonstrates exceptional concern for others and routinely displays excellent customer service.  
3 - Candidate displays minimum levels of appropriate customer service.  
1 - Candidate lacks compassion or often puts self-interest above the interests of others.

**7. Overall Service Delivery** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate demonstrates exceptional abilities as an employee & can be relied upon to consistently provide careful/complete service.  
3 - Candidate demonstrates minimum competency as an employee, but typically needs supervision to assure completion of tasks.  
1 - Candidate cannot demonstrate minimum competency as an employee.

**8. Readiness for Advanced Emergency Medical Education** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate is well prepared and demonstrates exceptional readiness for the rigors of advanced training.  
3 - Candidate demonstrates readiness, but concerns exist regarding preparation.  
1 - Candidate is not ready for advanced training.



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Candidate Signature: \_\_\_\_\_

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***This form must be completed by an EMS EDUCATOR, SERVICE MEDICAL DIRECTOR or TRAINING COORDINATOR***

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Name of Person Evaluating Candidate: \_\_\_\_\_  
*(please print clearly)*

EMS Educator       Service Medical Director       Training Coordinator

Evaluator's Contact Phone Number: \_\_\_\_\_

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**1. Academic Preparation** (Please Circle One)

1      2      3      4      5

Range: 5 – Candidate is exceptionally well prepared academically.  
3 – Candidate is prepared, but may encounter some academic challenges  
1 – Candidate is not at all prepared academically

**2. Self-Motivation and Time Management** (Please Circle One)

1      2      3      4      5

Range: 5 - Candidate is a highly motivated individual that requires little to no direction and manages his/her time without issue.  
3 – Candidate requires direction or has difficulty managing his/her time, however is minimally competent.  
1 – Candidate has significant difficulty with motivation and/or time management.

**3. Self Confidence and Maturity** (Please Circle One)

1      2      3      4      5

Range: 5 – Candidate demonstrates the highest level of self-confidence and maturity.  
3 – Candidate at times has maturity issues or lacks confidence.  
1 – Candidate has significant maturity or confidence problems.

**4. Integrity and Respect** (Please Circle One)

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Range: 5 – Candidate demonstrates unquestionable honesty and integrity. His/her behavior warrants the highest level of trust.  
3 – Candidate is generally trustworthy but has had prior issues or concerns.  
1 - Candidate is not trustworthy and has questionable integrity

**5. Teamwork** (Please Circle One)

1      2      3      4      5

Range: 5 – Candidate is an exceptional team player. His/her teamwork skills are exceptional.  
3 – Candidate functions well as part of a team, but at times has communication issues.  
1 – Candidate does not function well as part of a team and/or has significant issues with teamwork.

**6. Communication** (Please Circle One)

1      2      3      4      5

Range: 5 – Candidate demonstrates exceptional concern for others and routinely displays excellent communication skills.  
3 – Candidate displays minimum levels of appropriate communication.  
1 – Candidate communicates poorly and has difficulty making his/her ideas known.

**7. Technical Proficiency** (Please Circle One)

1      2      3      4      5

Range: 5 – Candidate routinely demonstrates exceptional technical proficiency while performing tasks.  
3 – Candidate is minimally proficient at performing tasks.  
1 – Candidate has substandard technical proficiency.

**8. Readiness for Advanced Emergency Medical Education** (Please Circle One)

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Range: 5 – Candidate is well prepared and demonstrates exceptional readiness for the rigors of advanced training.  
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### ***This completed form is intended as a PERSONAL REFERENCE***

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**1. Intellectual Preparation** (Please Circle One)

1      2      3      4      5

Range: 5 – The candidate is exceptionally well prepared intellectually and displays above average intelligence and study skills.  
3 – The candidate is prepared, but may encounter some difficulties with more rigorous intellectual challenges.  
1 – The candidate is not at all prepared intellectually for college level challenges.

**2. Self-Motivation and Time Management** (Please Circle One)

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Range: 5 - Candidate is a highly motivated individual that requires little to no direction and manages his/her time without issue.  
3 – Candidate requires direction or has difficulty managing his/her time, however is minimally competent.  
1 – Candidate has significant difficulty with motivation and or time management.

**3. Self Confidence and Maturity** (Please Circle One)

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Range: 5 – The candidate demonstrates the highest level of self-confidence and maturity.  
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