

Business Management—Faculty



T.J. Holloway

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Terrence “T.J.” Holloway was born in Durham, North Carolina in 1976. He attended Pfeiffer University in Charlotte, NC as a two-sport student athlete; graduating with honors in 1998 with a Bachelor of Arts in Business Communication. He holds a Master of Science in Business and his MBA, each from Husson University, as well as a PHR from Cornell University.

T.J. is the Vice President of the Holloway Group, LLC, a successful professional development and consulting firm in Bangor, co-founded in 2010 with his father, Dr. Johnny Holloway.

In 2014, T.J. became a Certified Business Coaching Specialist (CBCS), and he now uses that credential as a trusted business coach and advisor to area businesses such as Bangor Savings Bank, Vic Firth Company, Zildjian Company, Hollywood Casino, JSI Store Fixtures, and Blue Cross/Blue Shield.

T.J. sits as a board member for the Co-operative Development Institute. At 41 years old, he is the youngest tenured Business Professor at EMCC, where he enjoys instructing such courses as *Small Business Management*, *Sales and Customer Relations*, and *Principles of Management & Organizations*. He also instructs undergraduate students at his alma mater, Husson University, as an Adjunct Professor in the College of Business.

T.J. lives in Glenburn with his wife, Breanne, and three children: Grace-Lyn, Jace, and Jaxon.

Keith Moon

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Keith Moon is Department Chair and is now in his fifth different decade of teaching at the college level. He began his accounting career working at Ernst & Young (now EY). He has owned and managed several small businesses and has been active in real estate and stock market investing for many years. Keith earned his Juris Doctor degree from the University of New Hampshire School of Law, his MBA from New Hampshire College, and a Bachelor's degree in Accounting from Niagara University. Keith teaches courses in accounting and management.

Nicole Record

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Nicole Record is an attorney licensed to practice in Maine and before the United States Court of International Trade. She received her Juris Doctor from the Maine School of Law and her MBA summa cum laude from the University of Maine. Nicole worked as in-house counsel specializing in contracts through International Registrations for a German-owned biologics company. She holds a Bachelor's degree in Business Education and is a K-12 certified Maine teacher. In addition, Nicole has studied abroad extensively including programs and courses at The Sorbonne, The University of Vienna School of Law, The National University of Ireland, Galway, The Irish Centre for Human Rights, and Charles University in Prague. Prior to attending law school, Nicole worked as a senior manager in the healthcare field and as a teacher in Central Maine. She is currently a candidate for a Master's in Public Policy through the Muskie School, USM, and a certificate of French proficiency at UMO.

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Mark Janicki

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Mark Janicki is a Certified Hospitality and Culinary Educator as well as a Certified Pastry Chef, under the auspices of the American Culinary Federation and the American Hotel and Lodging Institute. He has degrees in Culinary Arts and Foodservice Management from Newbury College; a certificate of studies from LaVerenne, Paris; and a Baccalaureate Degree in Education from University of Southern Maine. Janicki has 30 years of experience as a post-secondary educator, an Executive Chef, personal chef, and caterer. He has also served as Department Chair for both Culinary Arts and Hospitality and Tourism Management at EMCC and is an accomplished food writer and television chef.