

CAMPUS CRIME REPORT 2019



In compliance with the Student Right-to-Know and Campus Security Act of 1990, Eastern Maine Community College is required to make this report available to all students, prospective students, prospective employees and employees of Eastern Maine Community College. The College must inform the above people of campus crime statistics on campus and all satellite locations. This information is for the years 2016-2018.

Safety and Security Department
Phone: (207) 745-6090
Email: [security @emcc.edu](mailto:security@emcc.edu)

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EASTERN MAINE COMMUNITY COLLEGE CAMPUS CRIME AND SECURITY REPORT 2019

UNIFORM CRIME AWARENESS REPORTING

Effective August 1, 1991, all employees and students of the College (including all satellite locations) are strongly encouraged to report any knowledge of crimes occurring on Eastern Maine Community College property, property controlled (or used) by the College and/or student or employee organizations.

Specific crimes covered by this policy include: murder, rape/sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, liquor law violations, drug abuse violations, weapons possessions and hate crimes*.

STUDENT REPORTING

The crime information is to be reported immediately to the student's department chairperson or administrator at the time of the occurrence. After the student reports the crime to one of the above individuals, the crime information must be reported to the Safety and Security Department.

EMPLOYEE REPORTING

The crime information is to be reported immediately to the employee's direct supervisor, department head, or counselor at the time of the occurrence. After the employee reports the crime to one of the above individuals, the crime information must be reported to the Safety and Security Department, who is responsible for collecting the campus data.

The local police will be called as the situation warrants, and the Safety and Security Department will file all the required forms and/or reports, which will be completed at the time of the incident. All reported incidents are to be investigated immediately and the Emergency Response Team** activated if necessary.

**Contact Number for the
Safety and Security Department
(207)-745-6090**

* See the following definition of the crimes.

** The Emergency Response Team is the President, Director of Human Resources, Dean of Students, and the Safety and Security Department.

TIMELY WARNING NOTICES, EMERGENCY NOTIFICATIONS, AND CAMPUS SAFETY ALERTS

To help prevent crimes or serious incidents, the Safety & Security Department, in conjunction with other departments on campus, issues Campus Safety Alerts in a timely manner to notify community members about certain crimes in and around our campus. Members of the community who know of a crime or other serious incidents should report those incidents to the Safety & Security Department at (207) 745-6090 as soon as possible so that a Campus Safety Alert can be issued, if warranted.

If community members report crimes or serious incidents to other college administrators, those administrators will notify the Safety & Security Department. Representatives of these offices will promptly notify and collaborate with the Safety and Security Department to issue a Campus Safety Alert, if one is appropriate.

DISTRIBUTION OF CAMPUS SAFETY ALERTS

The Safety and Security Department distributes Campus Safety Alerts in various ways. Once the office determines that an alert is warranted, the department e-mails the announcement and posts it on the Eastern Maine Community College portal as well as posting it on our website (www.emcc.edu). The Rave Alert System allows student, faculty and staff to receive notifications through text, email, voicemail or a combination of the three.

DAILY CRIME REPORT

The Safety and Security Department maintains a Daily Crime Log that records the date the incident was reported, all crimes and other serious incidents that occur on campus, in a non-campus building or property, on public property, or within the Office's patrol jurisdiction.

The Daily Crime Log is available for public inspection at the Safety and Security Department during regular business hours.

The Daily Crime Log includes the nature, date, time, and general location of each crime reported to the office. The disposition of the complaint is documented if this information is known.

The office posts specific incidents in the Daily Crime Log within two business days of receiving a report of an incident and reserves the right to exclude reports from the log under certain circumstances.

INFORMATION CONCERNING REGISTERED SEX OFFENDERS UNDER SECTION 1407(j) OF TITLE 42

The Bangor Police Department maintains a list of registered sex offenders in the Bangor area. Anyone desiring information on a specific known sex offender may receive that information by contacting the Bangor Police Department at (207) 947-7384. A date of birth of the sex offender will be required.

The State of Maine maintains a list of registered sex offenders. Anyone desiring a complete list of the State's registered sex offenders may do so by submitting, in writing, a request to:

State Bureau of Identification
Attn: SOR
36 Hospital Street
Augusta, ME 04333

Anyone desiring information on a specific known sex offender may receive that information by contacting the State Bureau of Identification at (207) 624-7100. A date of birth of the sex offender will be needed. The only information the State maintains is where the registered sex offender is currently living. They have no information on employment or education status.

DEFINITIONS OF CRIMES FOR WHICH OCCURRENCES ARE TO BE REPORTED

Murder: the willful (non-negligent) killing of one human being by another.

Rape/Sex Offenses: the carnal knowledge of a person forcibly and/or against that person's will, or where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity; or an attempt to commit rape by force or threat of force. This definition will include all forcible and non-forcible sex offenses.

Robbery: the taking or attempted taking of anything of value under confrontational circumstances from the control, custody, or care of another person or persons by force or threat of force or violence and/or by putting the victim in fear of immediate harm.

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result for an aggravated assault when a gun, knife or other weapon is used which could or probably would result in serious potential injury if the crime was successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or theft. For reporting purposes this definition includes: unlawful entry with intent to a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempt to commit any of the aforementioned.

Motor Vehicle Theft: the theft or attempted theft of a motor vehicle.

DEFINITIONS OF CRIMES FOR WHICH ARRESTS MUST BE REPORTED

Liquor Law Violations: violations of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages.

Drug Abuse Violations: violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation or use.

Weapons Possessions: violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

2016-2018 Crime Statistics

Eastern Maine Community College is committed to informing the public so that they are safety-conscious. The following statistics, provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998 as amended, are for your information.

To be in compliance with the Jeanne Clery Act statistics will be disclosed in four categories:

- a. On Campus
- b. On-Campus Student Housing Facilities
- c. Non-Campus
- d. Public Property

Feel free to use the preceding crime definitions to have a better understanding of the types of crimes that are occurring and their frequency.

The following are crimes that were reported from January 1, 2016 through December 31, 2018.

Criminal Offenses: On-Campus

Criminal Offense	2016	2017	2018
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	1
d. Fondling	0	0	1
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	2	6	1
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0

Criminal Offenses: On-Campus Student Housing Facilities

Criminal Offense	2016	2017	2018
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	1
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	1	6	1
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0

Criminal Offenses: Non-Campus

Criminal Offense	2016	2017	2018
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Manslaughter by Negligence	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	0	0	0
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0

Criminal Offenses: Public Property

Criminal Offense	2016	2017	2018
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	0	0	0
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0

Hate Crimes: On-Campus

Criminal Offense	2016	2017	2018
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	0	0	0
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0
l. Simple Assault	0	0	0
m. Larceny-Theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/vandalism of property	0	0	0

Hate Crimes: On-Campus Student Housing Facilities

Criminal Offense	2016	2017	2018
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	0	0	0
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0
l. Simple Assault	0	0	0
m. Larceny-Theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/vandalism of property	0	0	0

Hate Crimes: Non-Campus

Criminal Offense	2016	2017	2018
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	0	0	0
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0
l. Simple Assault	0	0	0
m. Larceny-Theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/vandalism of property	0	0	0

Hate Crimes: Public Property

Criminal Offense	2016	2017	2018
a. Murder/Non-Negligent Manslaughter	0	0	0
b. Negligent Manslaughter	0	0	0
c. Rape	0	0	0
d. Fondling	0	0	0
e. Incest	0	0	0
f. Statutory Rape	0	0	0
g. Robbery	0	0	0
h. Aggravated Assault	0	0	0
i. Burglary	0	0	0
j. Motor Vehicle Theft	0	0	0
k. Arson	0	0	0
l. Simple Assault	0	0	0
m. Larceny-Theft	0	0	0
n. Intimidation	0	0	0
o. Destruction/damage/vandalism of property	0	0	0

Arrests: On Campus

Crime	2016	2017	2018
a. Weapons (carrying, possessing, etc.)	0	0	0
b. Drug Abuse Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrests: On-Campus Student Housing Facilities

Crime	2016	2017	2018
a. Weapons (carrying, possessing, etc.)	0	0	0
b. Drug Abuse Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrests: Non-Campus

Crime	2016	2017	2018
a. Weapons (carrying, possessing, etc.)	0	0	0
b. Drug Abuse Violations	0	0	0
c. Liquor Law Violations	0	0	0

Arrests: Public Property

Crime	2016	2017	2018
a. Weapons (carrying, possessing, etc.)	0	0	0
b. Drug Abuse Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions: On-Campus

Crime	2016	2017	2018
a. Weapons (carrying, possessing, etc.)	0	0	0
b. Drug Abuse Violations	15	26	9
c. Liquor Law Violations	18	8	21

Disciplinary Actions: On-Campus Student Housing Facilities

Crime	2016	2017	2018
a. Weapons (carrying, possessing, etc.)	0	0	0
b. Drug Abuse Violations	14	17	9
c. Liquor Law Violations	14	8	21

Disciplinary Actions: Non-Campus

Crime	2016	2017	2018
a. Weapons (carrying, possessing, etc.)	0	0	0
b. Drug Abuse Violations	0	0	0
c. Liquor Law Violations	0	0	0

Disciplinary Actions: Public Property

Crime	2016	2017	2018
a. Weapons (carrying, possessing, etc.)	0	0	0
b. Drug Abuse Violations	0	0	1
c. Liquor Law Violations	0	0	0

Violence Against Women Act Offenses: On-Campus

Crime	2016	2017	2018
a. Domestic Violence	0	0	0
b. Dating Violence	2	0	0
c. Stalking	0	0	1

Violence Against Women Act Offenses: On-Campus Student Housing Facilities

Crime	2016	2017	2018
a. Domestic Violence	0	0	0
b. Dating Violence	2	0	0
c. Stalking	0	0	0

Violence Against Women Act Offenses: Non-campus

Crime	2016	2017	2018
a. Domestic Violence	0	0	0
b. Dating Violence	0	0	0
c. Stalking	0	0	0

**Violence Against Women Act Offenses: Public Property
Crime**

	2016	2017	2018
a. Domestic Violence	0	0	0
b. Dating Violence	0	0	0
c. Stalking	0	0	0

Fires: Summary

	2016	2017	2018
Acadia Hall			
Fire	0	0	0
Injuries	0	0	0
Deaths	0	0	0
Kineo Hall			
Fire	0	0	0
Injuries	0	0	0
Deaths	0	0	0

THE STUDENT'S RESPONSIBILITY

Students must assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions. For example, resident hall room doors should be locked at night and when the room is unoccupied. Valuable items such as stereos, cameras, computers, laptops, gaming systems and televisions should be marked with an engraving instrument. Bicycles should be registered with the local police and should be secured with a sturdy lock. Students with cars must park them in their assigned area and are encouraged to keep their vehicles locked at all times. Valuables should be locked in the trunk. Students should report any suspicious looking individuals appearing to be out-of-place in or around the residence halls or campus buildings. Also, any unusual incidents in and around campus buildings should be reported to the on security department at (207) 745-6090. Lockers are available in Maine Hall at no cost.

ACCESS TO CAMPUS FACILITIES

Campus policies govern access to all campus facilities. Security is monitored, in part, by housekeeping staff, residential life staff, the Safety and Security Department which includes contracted security. Access to residential life facilities is by keying and by assigned responsibility. Specific residential life policies assist in governing access to student housing units. Two professional Resident Directors, and eight Resident Assistants, who are members of the college staff, live in the residence halls and are on call 24 hours a day.

CAMPUS HOUSING

Both of our residence halls are chemical-free and are locked 24 hours a day for the safety of our residents. In addition, each building is staffed with a live-in Resident Life Director as well as Resident Assistants who live on each floor and supervise and monitor the security of the building. Both halls provide cable TV, wireless and hardwired internet, on-site laundry, mail service, vending machines and common rooms with flat-screen TVs, microwaves, game tables and other amenities such as game and surround sound systems.

Guests must be at least 18 years old and have a valid photo ID (State or College). Exceptions may be made at the Resident Director's discretion for visiting family members.

SECURITY PERSONNEL AND SERVICES

Security services are available from the on-duty security officer for students or employees. If anyone would like to utilize the security escort service, call (207) 745-6090 all day/night Monday through Friday and 7:00 pm through 7:00 am Saturday and Sunday. Prior arrangements can be made by calling (207) 745-6090, or by filling out a request card located outside of the security office.

CAMPUS PROGRAMS

All residential life staff undergo thorough training in enforcing residence hall security policies and conveying security and crime prevention procedures to entering resident students.

OFF-CAMPUS SECURITY POLICIES

Most student activities held at off-campus locations require the presence of one college employee. Campus security procedures include reporting crimes and fires as required to the Bangor Police Department, Bangor Fire Department, and/or the Maine State Police. Appropriate city and/or state officials have the authority to conduct the investigation of crimes with the assistance of campus administrators.

POLICY REGARDING THE POSSESSION, USE OR SALE OF ALCOHOLIC BEVERAGES AND ILLEGAL DRUGS

All students, faculty and staff should be familiar with the Maine State Laws, the Student Code of Conduct, and Eastern Maine Community College's policies pertaining to drugs and alcohol. Violation of the laws, codes or policies may result in referral to the alcohol and drug awareness program; termination of residence hall contracts; disciplinary action, including possible dismissal from school programs; and/or legal action.

Students, faculty and staff are not permitted to possess and/or consume alcoholic beverages anywhere on the Eastern Maine Community College campus. This applies to any and all functions open to the public such as entertainment, dances, athletic events, and any out-of-doors activities on any part of the campus. This policy also applies to the residence halls where compliance with the section of the Alcohol Policy is the joint responsibility of the room occupant(s) and any visitor(s). Special community events may have alcohol served, only at the discretion of the College President.

Eastern Maine Community College residence halls are chemical free. Students in violation of this policy may be dismissed from the halls. Intoxication on the campus will not be tolerated. Any person who is observed to be "under the influence" will have disciplinary action taken against him/her.

Due to the statistics concerning drinking and driving and due to the strict drunk driving law in the State of Maine, Eastern Maine Community College is committed to preventing intoxicated persons from driving. Eastern Maine Community College students, staff and faculty are encouraged to do everything possible to prevent an intoxicated person from driving.

Commuters and other guests who visit the residence halls are expected to be familiar with rules and regulations. Intoxication will not be accepted as a defense or excuse for disorderly conduct and/or damage to property on campus.

Students who appear unable to safely use dangerous equipment in the respective technology labs or shops will be asked by faculty to leave the area and may be required, at the request of the faculty, to meet with the off campus counselor for further assessment before being allowed to return to the shop or lab.

Resident Assistants, Resident Directors, the Director of Residential Life, Security Officers and members of the Eastern Maine Community College administration have the right to inspect bags or packages on campus that they suspect may contain alcohol and/or drugs.

Residents are not allowed to store containers (full or empty) of beer or alcohol in their rooms in the residence halls. Residents are not allowed to display alcohol containers or other alcohol/drug paraphernalia in the windows or on the doors of the rooms. No possession or consumption of controlled substances is permitted on campus in accordance with State Laws. Non-residents may not transport alcohol into the residence halls. This applies to all non-residents regardless of age.

Any individual using illegal drugs (including alcohol for those not legally sanctioned), or abusing legal drugs, will not be exonerated from the legal consequences of their action. An individual is expected to assume responsibility for his/her own behavior while drinking or using any drug and must understand that being under the influence in no way lessens his/her accountability. For more information concerning Eastern Maine Community College's Alcohol and Drug Policy, please see the 2019-2020 Student Handbook by visiting the following link: <https://www.emcc.edu/student-life/resources/student-handbook/>

CAMPUS SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING POLICY

Policy and Definitions:

Eastern Maine Community College does not tolerate sexual assault, domestic violence, dating violence, or stalking in any form. Our policy prohibits any unlawful sexual act or sexual contact without consent. Violators of this policy will be subject to disciplinary measures as described in the MCCS Student Code of Conduct, up to and including dismissal.

Eastern Maine Community College accepts the following definitions of sexual assault and related terms:

Sexual Assault: sexual assault includes (but does not require) forced sexual penetration. In addition to what is commonly known as rape, sexual assault includes acquaintance rape, forced anal intercourse (sodomy), forced oral sex, and forced penetration of genital or anal openings. Sexual assault may or may not involve coercion.

Sexual assault also occurs when the victim is unconscious or otherwise incapable of resisting and has not consented to the act.

Forced Sexual Contact: the unwanted touching, directly or through clothing, of an intimate part of another person such as a sexual organ, buttocks or breast.

Rape: a form of sexual assault that involves forced sexual intercourse against the will of the victim. Type of force may include physical violence, physical coercion, or the threat of physical harm to the victim. Maine State Law has replaced the crime of “rape” with the crime of “gross sexual assault.” Effective August 1993, a new definition for the rape category was established for the Campus Awareness Act of 1990. The rape category now includes forcible rape, forcible fondling, non-forcible incest, and statutory rape.

Acquaintance Rape: sexual assault by a spouse, partner, date, casual friend or acquaintance. Acquaintance rape is as much a serious crime as stranger rape and the same campus rules, criminal laws, and penalties apply to both. Acquaintance rape often occurs out of some level of mutually acceptable sexual activity until, at some point, the victim has stopped consenting and is forced.

Sexual Harassment: sexual harassment is a violation of college policy and civil law that involves unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct related to sex.

Sexual harassment includes any unwelcome sexual attention. It is usually repeated behavior, but could be one serious incident. Sexual harassment may be blatant as:

- deliberate touching, pinching, caressing
- attempts to fondle or kiss
- pressure for dates or sex
- requests for sex in exchange for grades or promotions

Sexual harassment may also be more subtle - like staring, sexual jokes, teasing, sexually demeaning remarks, starting or participating in rumors of a sexual nature, and using terms of familiarity (honey, dear, sweetie, etc.). Although such forms of harassment may be unintentional, words and behaviors are harassing as they are heard and seen as such by others.

Sexual harassment usually occurs in situations in which one person has power over another; however, it can also occur between equals. Both men and women can be sexually harassed. Sexual harassment can also occur between members of the same sex.

Sexual harassment is a form of sex discrimination that is illegal under federal and state law.

Important Note: Consent can never be assumed. Choosing to be under the influence of alcohol or drugs does not signal consent to sexual activity. Consent to one type of sexual contact does not mean consent to other types of sexual contact during the same or subsequent encounters.

MAINE STATE LAW

Maine State Law states that “gross sexual assault” and “unlawful sexual contact” are serious crimes that result in a criminal record and are punishable by imprisonment and/or monetary fine.

Domestic Violence – Assault against a person who has a certain relationship with another person.

Dating Violence – Controlling, abusive, and aggressive behavior in a romantic relationship.

Stalking - The actor intentionally or knowingly engages in a course of conduct directed at or concerning a specific person that would cause a reasonable person to suffer serious inconvenience or emotional distress; to fear bodily injury or to fear bodily injury to a close relation; to fear death or to fear the death of a close relation; to fear damage or destruction to or tampering with property; or to fear injury to or the death of an animal owned by or in the possession and control of that specific person.

VICTIM'S RIGHTS AND EASTERN MAINE COMMUNITY COLLEGE'S OBLIGATIONS

The wishes of the student who has been sexually assaulted will predominate in any decisions regarding investigation, complaint or prosecution EXCEPT when there is clear danger to one or more members of the campus community because of an assailant or assailants. All colleges including Eastern Maine Community College are required under Federal Law to inform members of the College about violent crimes that occur on campus. It is important to note, however, that only general details regarding the location of the assault and/or description of the assailant will be made available to the college as required.

REPORTING PROCEDURES

Judicial/Legal Option:

Any student has the right to file a complaint through the Student Code of Conduct and/or to pursue criminal charges. Eastern Maine Community College encourages and supports students who do so. This allows the College the opportunity to investigate and prosecute crimes which ensure the well-being of campus community members, to prevent an assailant from assaulting others in the future, and to send a clear signal to anyone who does not understand that such actions constitute a crime. Procedures for on-campus disciplinary actions in cases of alleged sexual assault, domestic violence, dating violence or stalking shall follow the guidelines and/or sanctions outlined in the Student Code of Conduct. This includes all rights and procedures regarding student appeals.

A student has the option of meeting with either the College Affirmative Action Officer to discuss any harassment concerns or the college disciplinary officer, to discuss judicial alternatives without an official report being filed. Eastern Maine Community College staff and faculty can discuss the specifics of a case with family members only if the student gives permission; family members are not routinely notified. It is up to the student whether he/she decides to file a formal complaint and/or pursue charges.

GETTING HELP FOR VICTIMS IS IMPORTANT

If someone has been sexually assaulted, he/she has been victimized. The assailant is at fault and such behavior is not acceptable. Students are encouraged to tell someone about a sexual assault, domestic violence, dating violence, or stalking. Students should not avoid asking for help because of embarrassment, fear of not being believed, fear of being blamed for the violation, or because the violation occurred off campus. Students have a

variety of options for help during a sexual assault crisis as well as after the incident. The options outlined below include resources for emergency, medical and emotional concerns.

CRISIS/EMERGENCY OPTIONS - AVAILABLE 24 HOURS A DAY

Emergency, City of Bangor.....	911
Rape Response Services.....	1-800-310-0000
Adult Abuse.....	1-800-624-8404
Adult Protective Service - Intake.....	1-800-624-8404
Child Abuse.....	1-800-452-1999
Info line Emergency Social Svc. Referral.....	1-800-204-2803
Mental Health.....	1-800-245-8889
Youth Crisis Stabilization.....	1-800-499-9130
Abused Women – Spruce Run.....	1-207-947-0496
Northern Light Health (EMMC).....	1-207-973-7000
St. Joseph Hospital.....	1-207-262-1000
Millinocket Regional Hospital.....	1-207-723-5161

PERSONAL SUPPORT OPTIONS

Choosing who to tell, and when and how to tell someone, is a vital part of a survivor's recovery process. Recovering from the crisis of a violation can have impact on a student's academic work and class attendance. Victims should be encouraged to seek a counselor to help them through the recovery process.

Important sources of help for residential students on campus are the Director of Residential Life and/or the Resident Directors who have received training. Campus sources of support and help may also include: Campus Psychologist, Disciplinary Officer, faculty, deans, or department chairs.

Any questions concerning this report or to request a copy of this report, please contact:

Jody MacDonald
Director of Human Resources
Eastern Maine Community College
(207) 974-4633
Email: jmacdonald@emcc.edu

To report a crime contact the on duty Security Officer at: (207) 745-6090

NOTICE OF NONDISCRIMINATION

Eastern Maine Community College does not discriminate as prescribed by federal and/or state law on the basis of race, color, religion, national origin, sex, sexual orientation, age, disability, marital, parental or veteran status in specified programs and activities. Inquiries about the College's compliance with laws that prohibit discrimination on these bases may be directed to:

Affirmative Action Officer Jody MacDonald, Eastern Maine Community College, Maine Hall
354 Hogan Road, Bangor, Maine 04401
(207) 974-4633, fax (207) 974-4884
affirmativeaction@emcc.edu | www.emcc.edu

United States Department of Education, Office for Civil Rights
5 Post Office Square, 8th Floor, Boston MA 02109-3921
(617) 289-0111, TTY/TDD 617-289-0063, fax 617-289-0150
OCR.Boston@ed.gov | <http://www.ed.gov/about/offices/list/ocr/index.html?src=oc;>

Maine Human Rights Commission (MHRC),
51 State House Station, Augusta, ME 04333-0051
(207) 624-6050, TTY/TTD 207-624-6064, fax 207-624-6063
<http://www.state.me.us/mhrc/index.shtml>

Equal Employment Opportunity Commission
475 Government Center, Boston, MA 02203
(617) 565-3200 or 1-800-669-4000, TTY 617-565-3204 or 1-800-669-6820, fax 617-565-3196
<http://www.eeoc.gov/>.

Inquiries about the College's policies that prohibit discrimination on these bases may be directed to the Affirmative Action Officer or MHRC identified above.

Questions, concerns, complaints and/or grievances about discrimination in any areas of the college should be directed to Eastern Maine Community College's designated Affirmative Action Officer.

Affirmative Action Officer: Jody MacDonald
Director of Human Resources
(207) 974-4633
Email address: jmacdonald@emcc.edu

Reasonable accommodations will be made for students with disabilities as required by Section 504 of the Rehabilitation Act of 1973 (34 CFR Part 104) and Title II of the Americans with Disabilities Act of 1990 upon request.

ADA Compliance Officer: Jody MacDonald
Director of Human Resources
(207) 974-4633
Email address: jmacdonaldl@emcc.edu

504 Coordinator: Elizabeth Daigle
Coordinator of Disability Services
(207) 974-4868
Email address: edaigle@emcc.edu

***Please see the applicable laws below.**

- *Title IX of the Educational Amendments of 1972 (34 CFR part 106),
- *Title VI of the Civil Rights Act of 1964 (34 CFR Part 100),
- *Section 504 of the Rehabilitation Act of 1973 (34 CFR Part 104),
- *Title II of the Americans with Disabilities Act (ADA) of 1990 and its implementing regulations