

**Title of Position:** Director of Campus Safety (revised posting)

**Bargaining Unit/Anticipated Salary Range:** MEA Administrator; Anticipated Salary; Level 4; \$47,608.04 - \$58,551.88

**Responsibilities:** The Director of Campus Safety will plan, organize, direct and evaluate activities to ensure the public safety of all students, employees and the EMCC community. The Director will oversee the campus Safety and Security Department and will be responsible for the direction and supervision of contracted security staff. The position will develop and implement security operations, programs and initiatives for students, staff and the public. This position will also enforce pertinent laws and comply with local ordinances to support the goals and mission of the College. The Director is responsible for campus environmental health and safety compliance and will play an integral role in ensuring an environment that fosters student success, external customer satisfaction, and compliance with applicable state and federal laws. The Director will manage contracted services for security and central fleet vehicles. Serves as lead campus compliance officer and investigates and participates in relevant Title IX issues.

**Minimum Qualifications:** Bachelor's degree in Criminal Justice or related area as well as a law enforcement certificate required. Equivalent experience may be substituted for education. Master's Degree in Criminal Justice or related area Police management and student services experience preferred. Experience working in or directing public safety and environmental health and safety programs. Experience and ability to respond effectively in high pressure emergency situations involving multiple groups or agencies.

**Preferred Knowledge, Skills and Abilities:**

- Knowledge of public safety communications systems, policies and practices;
- Awareness of Clery Act compliance;
- Previous experience in college or academic environment highly desirable;
- Excellent oral and written communication skills;
- Demonstrated ability to foster a cooperative working environment with students, faculty, senior managers and outside agencies
- Title IX training and experience

**Benefits:** 100% employer paid employer paid health, dental and life insurance for employee, Maine State Retirement or TIAA-CREF as well as vacation, sick and personal time.

**Application Procedure/Deadline:** Email cover letter, resume, transcripts, and contact information for three professional references to [resumes@emcc.edu](mailto:resumes@emcc.edu). Deadline for submission is January 21, 2020.

**Institutional Summary:** Eastern Maine Community College offers more than 30 traditional and technical programs. The college provides customized, short term, and specialized training courses for a wide variety of businesses, organizations, and the community. We award associates in applied science, associates in science, and associates in arts; certificates; and awards of completion for customized, short-term programs, and trainings. The 72-acre campus is located in Bangor, just a short drive from Maine's scenic coast and mountains.

EMCC is dedicated to providing all students with a balanced education focused on problem solving, decision making, communication, social understanding, computer applications, mathematics, and science. Our technology programs include concentrated studies in both technical theory and application in the area of specialization, and all of our programs require liberal arts courses to form the foundation for lifelong learning. Our programs and student support services are designed to develop leadership skills, personal responsibility, teamwork, and appreciation of global complexity.

**Eastern Maine Community College is an equal opportunity/affirmative action institution and employer. For more information about this commitment, please call the Affirmative Action Officer at (207) 974-4633**