



Director of Campus Safety

Date Posted: October 17, 2022

Title of Position: Director of Campus Safety

Bargaining Unit/Salary Range: MEA Administrator; Anticipated Salary; Level 4; \$47,424.23 - \$62,131.26

Responsibilities: The Director of Campus Safety will plan, organize, direct, and evaluate activities to ensure the public safety of all students, employees and the EMCC community. The Director will oversee the campus Safety Department and will be responsible for the direction and supervision of contracted security staff. The position will develop and implement security operations, programs and initiatives for students, staff, and the public. This position will also enforce college policy and comply with local ordinances to support the goals and mission of the College. The Director is responsible for campus environmental health and safety compliance and will play an integral role in ensuring an environment that fosters student success, external customer satisfaction, and compliance with applicable state and federal laws. The Director will manage contracted services for security and central fleet vehicles. Serves as lead campus compliance officer and investigates and participates in relevant Title IX issues.

Minimum Qualifications: Bachelor's degree in Criminal Justice or related field required (equivalent experience may be substituted for education on a year for year basis). Experience working in or directing public safety programs. Experience and ability to respond effectively in high pressure emergency situations involving multiple groups or agencies.

Preferred Knowledge, Skills and Abilities:

- Knowledge of safety communications systems, policies and practices.
- Awareness of Clery Act compliance;
- Experience with environmental health and safety;
- Previous experience in college or academic environment highly desirable;
- Excellent oral and written communication skills;
- Demonstrated ability to foster a cooperative working environment with students, faculty, senior managers and outside agencies
- Title IX training and experience

Benefits: 100% employer paid employer paid health, dental and life insurance for employee, Maine State Retirement or TIAA-CREF as well as vacation, sick and personal time.

Application Procedure/Deadline: Email cover letter, resume, transcripts, and contact information for three professional references to resumes@emcc.edu. Review of applications will begin 10/28/22, and the position will remain open until filled.

Note: Proof of up-to-date COVID-19 vaccination required prior to the first day of employment, subject to exemptions recognized by law.

Institutional Summary: Eastern Maine Community College offers over 30 one- and two-year program options, as well as short term and specialized training and retraining courses for business, industry, and community. We award associate in applied science, associate in science, and associate in arts degrees; certificates; diplomas; and documents of completion for customized, short-term programs and courses. The 72-acre campus is located in Bangor just a short drive from Maine's scenic coast and mountains.

Eastern Maine Community College is an Equal Opportunity employer. We celebrate diversity and are committed to creating an inclusive and non-discriminatory environment for all employees. We provide reasonable accommodations to qualified individuals with disabilities upon request. For more information, please contact (207) 974-4637