

TRANSFER AGREEMENT FOR BACCALAUREATE DEGREE



**Eastern Maine Community College
&
University of Maine at Augusta**



Statement of Purpose

The purpose of this agreement is to facilitate student academic transfer and provide a smooth transition from Eastern Maine Community College (EMCC) to University of Maine at Augusta (UMA). It is recognized that this agreement shall describe the required program of study at EMCC for admission eligibility to UMA and the degree program indicated.

Terms & Conditions of Academic Credit Transfer

To: Bachelor of Science in Business Administration - Management Generalist

From: Associate of Applied Science in Business Management

The evaluation and transfer of earned college credits shall be in compliance with state and federal education policies and institutional and academic program accreditation standards pertaining to undergraduate academic transfer. Current students and graduates who have earned degrees from Eastern Maine Community College shall be eligible for credit evaluation under the terms of this agreement.

Transfer students will be accorded the same standards and criteria for admission to a major degree sequence as UMA students. All applicants accepted to UMA's Baccalaureate programs must fulfill the graduation requirements of the granting institution as identified in Appendices A, B, & C.

Appendix A Contains Admission Requirements of the Receiving Institution

Appendix B Contains side by side course equivalency tables for the academic program listed above

Appendix C Contains a list of remaining courses to be taken at UMA

APPENDIX A

Admission & Graduation Requirements of the Receiving Institution

This agreement includes specific requirements for admission into a program, outlines requirements, and indicates which degree or diploma can be used to meet program prerequisites as well as general education, major or program, and graduation requirements.

Admissions Requirements:

Successful completion of the EMCC Associate of Applied Science in Business Management, submission of a completed admission application, transcripts, and other supporting materials.

Requirements for the Bachelor of: *(See Appendix C)*

Remaining required coursework is listed in Appendix C.

Residency Requirement:

Baccalaureate degree candidates must have achieved a minimum GPA of 2.00, fulfilled all program requirements, and have completed 30 credit hours in UMA courses, to include 9 upper-level credits in the major. The cumulative grade point average computation includes all course work taken at UMA. Any exception to this rule will be reviewed by the college faculty and approved by the Dean of the College.

Additional Institutional Contact Information:

Academic Department Chair (Eastern Maine Community College)

Name: Melissa Boyan	E-mail: mboyan@maineccc.edu	Phone: (207) 974-4677
Name: Eric MacDonald	E-mail: emacdonald@maineccc.edu	Phone: (207) 974-4717

Academic Coordinator (University of Maine at Augusta)

Name: Gwen Bedell Gadbois	E-mail: gwen.bedell@maine.edu	Phone: (207) 621-3541
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APPENDIX B

Side by Side Course Equivalency Tables

EMCC General Education Requirements			UMA Equivalencies		
Course	Title	Credits	Course	Title	Credits
ECO 221 / ECON 120	Introduction to Microeconomics	3	ECO 202	Microeconomics	3
ECO 222 / ECON 201	Introduction to Macroeconomics	3	ECO 201	Macroeconomics	3
ENG 101 / ENGL 101	College Composition	3	ENG 101	College Writing	3
ENG 215 / ENGL 201	Business and Technical Writing	3	ENG 317W	Professional Writing	3
MAT 116 / MATH 140	College Algebra	3	MAT 112	College Algebra	3
MAT 163 / MATH 155	Introduction to Statistics	3	MAT 115	Elementary Statistics I	3
PHI 101 / PHIL 105	Ethics	3	PHI 250	Ethics	3
PSY 101/ PSYC 100, or PSY 211 / PSYC 211	Introduction to Psychology, or Human Relations	3	PSY 100, or PSY 2XX	Introduction to Psychology, or Psychology Elective	3
Total credits:		24	Total credits accepted:		24

EMCC Major Requirements			UMA Equivalencies		
Course	Title	Credits	Course	Title	Credits
CST 103 / CSCI 103	Introduction to Computer Systems (Recommended by UMA)	3	CIS 101	Introduction to Computer Science	3
BUA 101 / BUSN 101	Introduction to Business	3	BUA 100	Introduction to Business	3
BUA 111 / BUSN 111	Accounting I	3	BUA 101	Survey of Accounting	3
BUA 112 / BUSN 112	Accounting II	3	BUA 211, or BUA 2XX	Accounting for Managerial Decisions, or Business Elective	3
BUA 131 / BUSN 131	Business Law I	3	BUA 230	Business Law	3
BUA 165 / BUSN 165	Business Math	3	BUA 1XX	Business Elective	3
BUA 211 / BUSN 211	Managerial Accounting	3	BUA 211, or BUA 2XX	Accounting for Managerial Decisions, or Business Elective	3
BUA 234 / BUSN 234	Credit and Finance Management	3	BUA 357	Business Finance	3
BUA 271 / BUSN 271	Marketing Principles	3	BUA 369	Marketing	3
BUA 291 / BUSN 291	Principles of Management and Organization	3	BUA 223	Principles of Management	3
	Business Management Course (100 level or higher)	6	Refer to:	https://transfer.maine.edu	6
Major Credits:		36			36
Total EMCC Credits:		60	Total Credits Accepted:		60

APPENDIX C

Remaining UMA Degree Requirements

Remaining UMA Requirements		
Course	Title	Credits
BUA 151	Personal Financial Planning	3
BUA 205	Excel for Business Applications	3
BUA 252	Business Ethics	3
BUA 303	Management Information Systems	3
BUA 350	Managerial Analytics	3
BUA 361	Human Resource Management	3
BUA 362	Labor-Management Relations	3
BUA 365	Organizational Behavior	3
BUA 387	Fraud Examination	3
BUA 459	Seminar in Strategy and Policy Planning	3
CIS 150	Introduction to Data Science	3
CIS 352 or BUA 450	Data Visualization or Data Mining	3
	Business Elective	3
	Any 100-level Communications	3
ENG 102W	Introduction to Literature	3
MAT 113	Mathematics for Business and Economics I	3
MAT 114	Mathematics for Business and Economics II	3
	Any 100-level Laboratory Science	4
POS 101	American Government	3
	Fine Arts Elective	3
Total UMA credits: 61		
Total EMCC and UMA credits: 121		

ARTICULATION IMPLEMENTATION AND AGREEMENT REVIEW

The Chief Academic Officer designee of the collaborating institutions shall be responsible for implementing this agreement, for identifying and incorporating any changes into subsequent agreements, and for conducting a periodic review of this agreement.

Signatures to this Agreement

This agreement becomes effective July 2025 and will be reviewed July 2027 for renewal discussion.

Liz Russell

Liz Russell (Jul 24, 2025 14:19:29 EDT)

President, EMCC

07/24/25

Date

Joe Szakas

Joe Szakas (Jul 2, 2025 15:07 EDT)

Vice President of Academic Affairs,
Provost, UMA

07/02/25

Date

Lynn Hunter

Lynn Hunter (Jul 24, 2025 13:27:46 EDT)

Academic Dean, EMCC

07/24/25

Date

Brenda McAleer

Brenda McAleer (Jul 2, 2025 14:57 EDT)

Associate Vice President of Academic
Affairs, Academic Dean, UMA

07/02/25

Date

Eric MacDonald

Eric MacDonald (Jul 24, 2025 09:31:41 EDT)

Department Co-Chair, EMCC

07/24/20

Date

Gwen Bedell Gadbois

Gwen Bedell Gadbois (Jul 2, 2025 13:23 EDT)

Academic Coordinator, UMA

07/02/25

Date

Melissa Boyan

Melissa Boyan (Jul 24, 2025 09:29:26 EDT)

Department Co-Chair, EMCC

07/24/25

Date











EMCC AAS Business Management to UMA BSBA - Management Generalist (2025)


Final Audit Report

2025-07-24

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 Agreement completed.

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